



National Association
of Letter Carriers

William H. Young, President
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NALC Bulletin

100 Indiana Ave. NW Washington, DC 20001-2144 202.393.4695 www.nalc.org

Registration Deadline August 31!

Secretary-Treasurers Seminar Set for October 22-23 in Dallas

Secretary-Treasurer Jane E. Broedel has announced that another training session will be held October 22-23 in Dallas, Texas for branch secretary-treasurers and other local and state officers chiefly responsible for branch financial administration.

The session and accompanying materials are designed to assist branch and state officers in managing the business side of their local union organization. The session is intended primarily for branch secretary-treasurers, but other branch and state officers who deal directly with branch finances are also invited to participate.

Registrants will be limited to two individuals per branch in order to accommodate as many branches as possible. Priority will be given to first-time attendees. The registration deadline is August 31.

Broedel noted that taking care of branch business can be a complicated task, requiring several officers to contribute their time, energy and expertise.

The training session will cover all of the basics for financial officers:

- Taxes, including payroll withholding requirements.
- Accounting systems and maintenance of proper controls.
- Reporting to the U.S. Department of Labor, including LM 2, 3 and 30.
- Fiduciary duties under the Landrum-Griffin Act.
- Bonding of branch officers.
- NALC dues.
- Legal limits on certain types of union spending.
- IRS reporting requirements, including Forms 990 and 990-T.

The session will be held at the Sheraton Grand Hotel at Dallas/Ft. Worth Airport, 4440 West John Carpenter Freeway, Irving, Texas - (800) 345-5251. **A special NALC room rate of \$139 plus tax per night, single/double, is available.** The deadline for the special NALC rate is September 30.

The training session, limited to 150 participants, will begin at 8 a.m. on Monday, October 22 and conclude by 4 p.m. Tuesday, October 23. Branches will be responsible for transportation and lodging. **Please do not make hotel or plane reservations prior to receiving confirmation of acceptance from Secretary-Treasurer Broedel's office.**

NALC Members Strike Back Against 'Contracting Out' Conduct Informational Picketing Throughout the United States Young Leads Demonstration in Reno to Save Positions



At top left, pickets in Miami area tell postal customers to be wary of private carriers. In center, rural carriers come out strong in Fort Myers, and at right, U.S. Reps. Bill Pascrell and Steve Rothman (both D-NJ) join demonstrators at Paterson, New Jersey. At bottom left, Phoenix, Arizona Branch 576 rented billboard space across from GMF and in front of housing development earmarked for delivery outsourcing. Shown are Region 4 RAA Roger Bledsoe, Br. 576 Pres. Sharon Larkin, and Br. 576 Auxiliary Pres. Cynthia Martinez; in center, South Florida (Miami) Br. 1071 President and National Trustee Mike Gill points the way for protest, and at right, Congressman Pascrell rallies large throng in Paterson.

They were picketing and shouting all over Florida; chanting in Reno; warning the public on a billboard in Phoenix, and rallying in New Jersey – all to end the Postal Service's senseless flirtation with contracting out.

And more is on the way.

Responding to a call from NALC President William H. Young to stop outsourcing of letter carrier work in urban and suburban areas before it becomes a cancer, active and retired NALC members, joined by their brothers and sisters in the National Rural Letter Carriers Association, conducted informational picketing in June and early July to send a message to the Postal Service, loud and clear: Stop Contracting Out!

"The Postal Service has made the decision to contract out new deliveries in America," Young told the Reno Gazette-Journal while on the picket line with about 250 carriers in front of the Reno Post Main Office June 22. "These will be contract employees who are paid less and won't have benefits. The American people can trust postal carriers, but will they be able to trust these people who are being exploited?"

Young urged citizens to make their feelings known to Congress, saying it should be the public's decision on whether to use subcontractors.

Nevada State NALC President Mickey Grizzle pointed out that the new subcontracting policy eliminates any preference for returning war veterans, something the Postal Service has offered for decades.

In Florida, coordinated picketing occurred in at least 17 locations on June 27 in a collective outcry against fast-moving implementation of the new regressive policy in that state. This included Miami, Daytona Beach, Ft. Lauderdale, Jacksonville, Melbourne, Jupiter, Ocala, Orlando, Pensacola, Punta Gorda, Pembroke Pines, St. Augustine, St. Petersburg, Tampa, Ft. Myers, Venice and West Palm Beach.

In Tampa, a sign held by carriers in front of the Tampa International Airport post office read: "Do you know where your mail is?" About 60 carriers demonstrated there, carrying signs and getting honks of support from passersby.

NALC Tampa President Jim Good pointed out that the new policy cuts into the level of security for customers.

Good told the Tampa Tribune the Postal Service thinks it can save money in the short run, "but it takes away the safety of your mail."

Allan Jones of the Florida Rural Letter Carriers Association added that contractors often subcontract their work to others, making that a real risk.

"Nothing requires those people to get checked," Jones said.

At Daytona Beach, about 70 carriers protested outside the Bill Frances Boulevard postal facility, with one sign reading: "Ben Franklin would roll over in his grave."

One of those joining in, according to the Daytona Beach News, was school teacher Julia West, who said outsourcing was getting ridiculous.

"They'll be outsourcing the police pretty soon," West said.

In Ocala, chants of "Hey, hey, ho, ho, contracting out has got to go," were shouted out, as carriers filled a normally tranquil lawn of the downtown post office, advising the public that contracted out mail deliveries have risen by 34 percent since 2002.

NBA Judy Willoughby told the Ocala Star-Banner that low wages and lack of benefits that characterize contract jobs create high turnover which does not allow for the level of customer service provided by government employees.

"They're just trying to make a buck, to them it's not a career." Willoughby said. "Contracting services really threatens to undermine the confidence of the American people."

Hundreds of carriers from New Jersey, New York, Connecticut, and Pennsylvania demonstrated July 1 in Paterson, New Jersey under the auspices of Branch 120 and joined by Reps. Bill Pascrell



President Young shown with Reno, Nevada letter carriers whose work is being outsourced, just before Young led pickets in that city. Shown, l-r, are Jolene Dean, Lane Pitches, Glen Lucas, Young, and Manny Ramos.

Secretary-Treasurer Seminar Registration Form

Please register me* for the NALC Secretary-Treasurer Seminar, Oct. 22-23, 2007 in Dallas, Texas. **(Registration deadline August 31)**

Name _____

Branch or State Position _____

Branch # _____ Branch City _____ State _____

Your Address: Street _____

City _____ State _____ ZIP _____

* Limited to two individuals per branch.

Return to: NALC Secretary-Treasurer Jane E. Broedel
100 Indiana Ave NW
Washington DC 20001-2144

CVS Added to Health Plan's 'Preferred' List

Good news! The CVS-Caremark merger has resulted in CVS being added to the "Preferred NALC Retail Pharmacy" list, effective July 1, 2007 by the NALC Health Benefit Plan, according to HBP Director Tim O'Malley.

Below is a list of participating preferred pharmacies who have stepped up to offer NALC Health Benefit Plan members an additional discount. This means they have agreed to lower prices for Plan enrollees and typically you will see lower priced brand name drugs at these pharmacies. When you fill a prescription at one of these preferred pharmacies, there will be a reduced out-of-pocket expense.

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| Baker's Pharmacy | Genuardi's Pharmacy | Ralphs |
| Bell Markets | Gerbes Pharmacy | Randalls Pharmacy |
| Bi-Lo | Giant Food Stores | Rite Aid Pharmacy |
| Brooks Maxi Drug | Giant of Maryland | Safeway Pharmacy |
| Brooks Pharmacy | Hiland Pharmacy | Smith's Pharmacy |
| Bruno's | Jay-C Food Store | Stop & Shop Pharmacy |
| Carrs | Kessel Pharmacy | Super G Discount Drug |
| City Market Pharmacy | King Soopers Pharmacy | Target Pharmacy |
| CVS | Kmart Pharmacy | Tom Thumb Pharmacy |
| Dillons Pharmacy | Kroger Food & Drug | Tops Pharmacy |
| Dominicks Pharmacy | Kroger Sav-On | Vons Pharmacy |
| Eckerd Drugs | Martins Pharmacy | |
| Food 4 Less Pharmacy | Owens Pharmacy | |
| Fred Meyer Pharmacy | Pavilions Pharmacy | |
| Fry's Food & Drug | QFC Pharmacy | |

The above list only contains those CareSelect retail pharmacies that are members of our "Preferred NALC Retail Pharmacy" group who have offered a deeper discount to our members. The "NALC CareSelect Pharmacy" list contains additional participating pharmacies. For more information call 1-800-933-NALC (6252) or visit www.nalc.org/depart/hbp.

Retiree COLA Accumulates to 2.3 Percent

The accumulation toward the 2008 COLA for retirees stood at 2.3 percent following the release by the U.S. Bureau of Labor Statistics June 15 of the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) for May.

The accumulation reflects the difference between the April CPI-W and the average CPI-W for the third quarter of 2006. The COLA will be paid in 2008 based on the increase between the third quarter of 2006 and the third quarter of 2007.

For Federal Employees Compensation Act (FECA) participants, their 2008 FECA COLA stands at 3.3 percent based on the latest figures. That COLA will be based on the increase in the CPI-W between December 2006 and December 2007.

There is no contract COLA for active carriers pending implementation of a new National Agreement.

and Steve Rothman, both D-NJ, and NALC Assistant Secretary-Treasurer George Mignosi.

A Passaic County Freeholder (local official), Pat Lepore, said he opposes contracting out at a new housing complex called the Four Seasons at Great Notch in West Paterson and said he would try to pass an ordinance prohibiting privatization of postal deliveries.

Branch 120 Vice President Tony Poole told the Passaic Herald News that since the September 11 attacks and the anthrax scare, security is especially important and that using low-wage, private people who might not be committed to their jobs would threaten the integrity of the mail.

"It's about the rights of the American people," Poole said.

At all the protests, demonstrators supported passage of S. 1457 introduced by Sen. Tom Harkin (D-IA) to outlaw most contracting out, and H.Res. 282 by Rep. Albio Sires (D-NJ) that calls on the Postal Service to end its outsourcing policy.