

# GATE CITY NEWS



VOLUME 68

NOVEMBER 2007

ISSUE 11

OFFICIAL PUBLICATION OF BRANCH 5  
AFFILIATE OF NATIONAL ASSOCIATION OF LETTER CARRIERS  
NEBRASKA ASSOCIATION OF LETTER CARRIERS AFL-CIO



NALC BRANCH 5  
10342 ELLISON CIRCLE  
OMAHA, NE 68134-1024  
PRESIDENT – DONNA WHITMARSH  
[www.nalcbranch5.com](http://www.nalcbranch5.com)  
e-mail: [gatecity@nalc5.omhcoxmail.com](mailto:gatecity@nalc5.omhcoxmail.com)

## OFFICERS

**President** – Donna Whitmarsh – 616-2710  
**Vice President** – Billy Ray Stevens – 493-6420  
**Rec. Secretary** – John Mickeliunas – 891-8961  
**Fin. Secretary** – Randy Polson – 496-0908  
**Treasurer** – Laura Jacobberger – 451-2643  
**Sgt-At-Arms** – R.J. Riggs – 551-6670  
**HBR** – Tom Galus – 452-3030  
**Comp. Officer** – Ed VandenBerg – 551-0222;  
Home (402) 296-2844; Cell (402) 812-7057  
**Director of Retirees** – Joe Ricceri – 556-6762  
**Trustees** – Hollis Bledsoe, Karen Staack,  
Ken Jensen, Dan Graeve, Eli Lisiecki

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The views and opinions expressed in the Gate City News are not necessarily those of NALC Branch 5 or its membership. All union members are encouraged to contribute articles to the newsletter. All articles must be in by the 10<sup>th</sup> of the month to be considered for the following month's newsletter. The editorial staff reserves the right to edit articles for grammar, spelling, technical inaccuracies and potentially libelous statements. Articles defaming the Union or its membership will not be considered for publication.

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All correspondence and all articles intended for publication in this newsletter should be addressed to:

Editor  
NALC Branch 5 Gate City News  
10342 Ellison Circle  
Omaha, NE 68134-1024

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### PRESIDENT'S LEAVE RECORD AS OF OCTOBER 12, 2007

Hours Available	Hours Used
A/L 304	A/L 320
S/L 252	S/L 36

## STEWARDS

**Ames** – Bobby Foye – 455-2654  
**Ashland** – Donna Whitmarsh – 345-0424  
**Benson** – Bob Martens;  
Alt, R.J. Riggs – 551-6670  
**Boystown** – Randy Polson;  
Alt, Sam Hayden – 496-0908  
**Elmwood** – Ed VandenBerg, Eli Lisiecki;  
Alt, Mike Bell – 551-0222  
**Florence** – Bill Ruyf – 451-2643  
**Millard** – Kim Ognissanti;  
Alt, Tony Placzek – 330-4321  
**Northwest** – Billy Ray Stevens;  
Alt, James Polson – 493-6420  
**Papillion** – Billy Ray Stevens – 493-6420  
**Pierce** – Garry Thorne – 348-2544  
**Plattsmouth** – Donna Whitmarsh – 345-0424  
**Ralston** – Billy Ray Stevens – 493-6420  
**Saddle Creek** – Billy Ray Stevens – 493-6420  
**South Omaha** – Chuck Walls;  
Alt, Josh Lange – 733-8929  
**Stoneyridge** – Steve Hedgecock – 891-8961  
**West Omaha** – Karen Staack - 390-0992/0996

**Web Administrator** – Chuck Walls

**Delegates to the Omaha Federation of Labor:**  
Donna Whitmarsh, John Mickeliunas, Chuck Walls,  
Ed VandenBerg, Billy Ray Stevens

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## AUXILIARY #78 OFFICERS

**President** – Melinda Carl – 593-6877  
**Vice President** – Mary Lichtenberg – 572-6571  
**Secretary** – Tricia Danielsen – 1-712-323-6764  
**Treasurer** – Bonnie Looman – 391-2533  
**Sgt-At-Arms** – Lou Ann Kriebs – 333-8831  
**Chaplin** – Elinor Ricceri – 556-6762  
**Fin. Secretary** – Judy Polson – 779-2734  
**3 Yr Trustee** – Barb Grage – 572-7431  
**2 Yr Trustee** – Joyce Theiler – 932-3234  
**1 Yr Trustee** – Virginia Domayer – 553-6179

## **NALC HEALTH BENEFIT NUMBERS**

Recorded Benefit Information	1-888-636-6252
Fraud Hot Line	1-800-636-6252
Caremark SPS	1-800-237-2767
Health Benefit Plan	1-888-636-6252
PPO Locator Service	1-800-622-6252
Pre-certification	1-800-622-6252
Prescription Drug Program	1-800-933-6252
Mental Health /Substance Abuse	1-877-468-1016

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## **PRESIDENT'S STATION VISITS November 2007**

- 1 - Ames / Florence
  - 6 - Benson / Northwest
  - 8 - Saddle Creek / Elmwood
  - 14 - West Omaha / Boystown
  - 15 - Stoneyridge / Millard
  - 21 - Pierce / South Omaha
  - 27 - Papillion / Ralston
  - 29 - Ashland / Plattsmouth
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## **PRESIDENT'S REPORT**

By the time you get this newsletter, you will probably already have received your October 19<sup>th</sup> paycheck with your lump sum COLA included and your first two weeks of the 1.4% contractual raise from Nov. 2006. On Nov. 30<sup>th</sup> you will receive the 1.4% back pay from Nov. 25, 2006 until Sept. 28, 2007. Don't forget about the raise of 1.8% that we will also receive in November for the 2007 contractual raise. We need to thank Young and company – and all of you who contacted your representatives during the terse negotiations concerning contracting out. A well-oiled machine always works better during negotiations and we have demonstrated that we have what it takes to get the job done.

Now is a great time to approach the non-members in your station (if you have any) and try to get them to join us. I am proud to say that the list has dramatically reduced since I became your President and I hope that together we can make it much smaller. Presently there are only 17 carriers who are

not members of Branch 5 and in my estimation that is 17 too many. Together we can change membership from 98% to 100%!

The steak fry was a success; the steaks were fabulous. There are so many members who choose not to participate – why? It is a great time. The meal, the camaraderie – that's what Unionism is all about! Thanks to Bob Martens, Ken Jensen, Cheri Vampola, R.J. and JoAnne Riggs, Mark Magistretti, Chuck Walls and Billy Ray Stevens for helping to make the day a success. They donated their time and expertise to make sure everyone had a great time. Thanks to the Auxiliary for their wonderful desserts. Also thank you to Melinda Carl for shopping for the raffle prizes.

I would also like to thank Patti Dougherty for donating and cooking the meat for the barbeque at the golf tournament last month. Also a big thanks to Chuck Walls, Sam Hayden and Karen Staack for helping with all the pin and raffle prizes, and to Bob Martens and Jim Harkness for helping at the tournament. It was a lot of fun for everyone. Hope to see you and your team next year.

Nominations were held at the General Meeting last Friday. I would like to congratulate all of those members upon their nominations and hope that we can have a good, clean campaign in the spirit of Unionism. The election committee will be meeting shortly to start the process of getting everyone the ballots. Take the time to vote. It is your vote that makes a difference.

Our first Article 8 simultaneous scheduling of overtime grievance to reach Arbitration will be heard on November 7<sup>th</sup>. Hopefully this will make a difference in the moronic attitude that management has about the scheduling of non-OTDL carriers working overtime off their assignment prior to scheduling the OTDL carriers to maximization as required in the contract. At this point we have twenty grievances on hold at Step B pending the outcome of this arbitration.

Our grievances continue to climb at a steady pace. It pleases me to see that most of the stewards are getting them filed timely and not allowing management to unnecessarily delay the process, thus putting our carriers at risk of losing something that they have a right to, whether it be monetary or contractual. Keep up the good work!

(President's Report Cont'd)

I will be attending the National Health Benefits Seminar Oct 14-17. With Open Season upon us in a few short weeks, we should be able to answer any questions concerning the changes in the Plan.

The 2007 Penalty Overtime exclusion period is Dec 1-28, 2007 (four full weeks in December).

I received the Annual Leave Choose-Up info and agreement today. Annual choose-up is just around the corner. Start planning when you want to take your annual leave next year. Remember, I negotiated last year with the Postmaster that we can now take prescheduled annual anytime during the year – *including December!* We started the choose-up process earlier last year also but in some stations it took months to get through second pick. Don't delay your selection and cause angst to your brothers and sisters who are hoping to take annual early in the year.

Our fall training is at the end of the month in Grand Island and hopefully we will get some updates on some of the new contract language. I will also be attending the NALC National Training Conference Nov. 16-18, which will cover the new National Agreement. This information will be passed on to the stewards at the steward training in November.

Until next month, stay safe and don't forget to vote when those ballots arrive in your mailboxes!

**Donna Whitmarsh**  
**President, Branch 5**

**Branch 5 web site**  
**[www.nalcbranch5.com](http://www.nalcbranch5.com)**

## **VICE PRESIDENT'S REPORT**

This has been a busy time for me, and I have several issues I want to review.

First and foremost, I want to congratulate President Donna Whitmarsh for being elected to lead this Branch for another term. For those that have taken the challenge to seek other offices, good luck.

The steak fry was a success and thanks to all who helped to put it together and took the time to

work that day and to those that donated items for the raffle.

By the time this article meets print, we should have received our first back pay check. I hope you all realize this was a negotiated contract in which the Service was pushed back to the table out of concern for the possible National legislation being pursued by your National and State officers in Washington, DC. When the Service took note of the mounting support for the NALC on contracting legislation, they blinked.

I am scheduled to advocate a representative case at Arbitration on November 7<sup>th</sup>. This case will result in the resolution of dozens of overtime grievances placed on hold at this time. Should we prevail, I hope the Service will cease the continuous violations of Article 8 and stop forcing those that do not wish to work overtime to do so. Please keep in mind that we have asked for Administrative Leave to compensate those that have been forced. To date, we have not been awarded this Leave, however, I will seek this at the Arbitration hearing.

I want to ask all of you to support your Branch Officers, attend meetings and stay informed on issues that affect Letter Carriers. The fight is on and we need your help.

If you have not already done so, sign up for automatic deductions and give at least one dollar to COLCPE. We just received a generous contract, surely you can spare one dollar every two weeks to support that fund.

I need volunteers, those that may be interested in working a campaign in the upcoming election cycle. Please let me know if you can work 10 hours or more. This could be working phones, handing out literature, or door to door canvassing. Whatever you can do will help. This includes retirees and our auxiliary. I'll take all the help you can give me.

Does activism work? On Sept. 27, I went to Washington DC to Lobby our elected officials from Nebraska. I spoke to them about our concern in regard to contracting out and our opposition to the Service on that issue. I am pleased to announce that on Oct 4<sup>th</sup> Congressman Lee Terry co-sponsored House Resolution 282, which supports the NALC in opposing contracting out. I would appreciate it if you would contact his office to thank him for that. I

(Vice President's Report Cont'd)  
have no doubt, that in six months, when the moratorium on contracting out expires, the Service will again look to contracting out and we will need the support of Congress to be with us. As I walked out of those offices on the Hill, I know I crossed paths with Postal Lobbyists that walked right in behind me and told them Contracting out was the way to go. How do I know this? Because they told me so!

I'll be waiting for your call.

Semper Fi,

**Billy Ray Stevens**  
Vice President, Branch 5

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## COMPENSATION OFFICER REPORT

Ed is on AL this week and didn't get his report in before he left, so I would like to fill in with a few items of interest that you may not know concerning OWCP.

- **Is an employee in performance of duty while on break or at lunch?** An employee is considered to be in performance of duty during break or at lunch on the employer's premises. Unless the employee is in travel status or is performing regular duties off the premises, an injury which occurs during lunch hour off the premises is not usually covered.
- **How is causal relationship established?** A medical connection between the injury and the condition found must be shown, based entirely on medical evidence provided by physicians who have examined and treated the employee.

Opinions of the employee, supervisors or witnesses are not considered, nor is general medical information in published articles. The fact that a condition appears during Federal employment does not establish casual relationship between the two. Likewise, the employee's belief that work factors caused or aggravated the condition does not establish casual relationship.

Where a pre-existing condition involving the same part of the body is present, the physician must provide a medical opinion which states both the effects of the work-related condition and those of the pre-existing condition.

- **Does the employer have the authority to accept or deny a claim?** No. Only OWCP may make this decision. While the employer pays or withholds COP, this action is subject to review by OWCP in every case.

**Donna Whitmarsh**  
President, Branch 5

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## HEALTH BENEFITS REPRESENTATIVE REPORT

Just a few words for this month's newsletter. I'll be going to Las Vegas for the Health Benefits Convention (October 14-17<sup>th</sup>). I would like to thank our local union for sending me. I hope to be coming back with a lot of information on the new proposed changes for our health plan.

**Tom Galus**  
Health Benefits Representative, Branch 5

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### Message from the Pres. Whitmarsh concerning Health Benefits:

As I pointed out in last month's newsletter, for those of you with NALC Insurance, take note that effective January 1, 2008, the Plan will replace Coventry Healthcare PPO Network (formerly First Health PPO Network) with the CIGNA HealthCare Shared Administration PPO Network as the new hospital and medical provider PPO network. This change will effectively double the size of the NALC provider network to nearly 1 million providers. It will have no effect on processing of claims for those with Medicare as the primary payer.

If you do not have Medicare and want to verify that your doctor or hospital is part of the new CIGNA network, call 1-877-220-6252 or visit the Plan website: [www.nalc.org/depart/hbp](http://www.nalc.org/depart/hbp) and click on the link to the network on the left side.

I will also be attending the National Health Benefits Seminar and look forward to getting more

(HBR Report Cont'd)  
information but just wanted to make sure to give you a heads up on the upcoming change prior to Open Season which is only a month away.

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## DIRECTOR OF RETIREES REPORT

For well over a century, the job of a city carrier had hardly changed at all. True, carriers had switched from horse and buggy to motorized vehicle in the years since the beginning of city delivery in 1863. None the less, by the end of the 1980's, carriers still cased all of their mail in the office before going out on the street. Changes in mail processing in the preceding decades, important in increasing overall efficiency of the postal service, had largely bypassed the working lives of letter carriers.

As NALC began its second century, carrier work was revolutionized as optical character reading and bar code scanning technology allowed the service to arrange the mail in the sequence of delivery. By the beginning of the 1990's, delivery point sequence mail, DPS for short, began to arrive at the carrier's case, resulting in the reduction of the amount of time carriers spent in the office while conversely expanding carriers' time on the street. Although the revolutionary changes in how carriers performed their work did not take place overnight and did not affect every delivery unit simultaneously, they affected labor relations on the workroom floor and at the negotiating table both positively and negatively. In fact, virtually every aspect of the relationship between the union and postal management felt the impact of DPS mail.  
(Courtesy of Carriers in a Common Cause)

**Joe Ricceri**  
**Director of Retirees, Branch 5**

### SICK CALL

Louie Wilson was in an accident and fractured his neck. He would appreciate a phone call (933-4742) or a card at PO Box 34431, Omaha, NE 68134.

## NSALC DIRECTOR OF RETIREES REPORT

**"Medicare Advantage"** - What's with that? Did you know?

That billions of dollars were paid to private health plans, commonly known since 2003 as "Medicare Advantage" plans (MA), *and*

That our government has been overpaying these companies for services that could have been provided through traditional Medicare at a lower cost - \$1,000 more yearly to cover each person in those MA plans than in traditional Medicare, *and*

That these programs cost our government 12% more to cover a person in an MA plan than in traditional Medicare *and*

That Congress recently passed legislation (the Children's Health and Medicare Act in HR 3162) where part of those subsidies will not be available. The House-Senate conference compromise was passed by both parties and President Bush vetoed the legislation.

All of you should contact our five Nebraska congressional representatives by calling them toll-free (1-800-828-0498) and ask them to vote to override the veto and protect Medicare by ending these MA subsidies for the insurance companies.

**Dave Looman**  
**NSALC Director of Retirees**

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## LEGISLATIVE REPORT

Brothers & Sisters,

I attended the AFL-CIO convention September 21-23<sup>rd</sup> in Kearney, NE. Many speakers had much to say regarding the upcoming elections.

Friday we had the privilege of hearing from R. Thomas Buffenbarger, President of IAM, Stewart Acuff, AFL-CIO, Washington DC and finally Jane M. Nygaard, National Vice President for the same.

Pres. Buffenbarger stated during his address that in the coming elections we must elect labor friendly senators and congressmen. This will allow us to have a stronger voice in the future. He addressed lost jobs, lost healthcare benefits and other

(Legislative Report Cont'd)

problems that have faced the union currently. Pres. Buffenbarger believes that we should all be able to retire without fear of losing our benefits.

Stewart Acuff stated during his address that productivity in the U.S. has climbed 75% and yet the pay rate and wages are not keeping up to standard. Another critical fact that was addressed that we have 20 million mothers and fathers without healthcare; no child should suffer without healthcare. Also, CEO's in this country make 411 times more than any normal worker. Since George Bush was elected 4 million jobs have been lost in the U.S. Every 23 minutes a worker is fired or punished for supporting the union

Jane Nygaard stated during her address that she believes the unions must unite and fight like we have never fought previously.

Saturday we had the privilege of hearing from Abbie Cornett. She is currently State Senator for District 45 in Bellevue, NE. She stated that LB 57 was not successful last year but will be brought back to the senate in the coming year.

Steve Achelpohl, State Chair Nebraska Democratic Party, addressed the issue of slow growing wages as well as loosing 12,500 jobs in Nebraska since the year 2000.

Verizon phone service also announced that they are strictly against the union. All union members should consider switching to AT &T as the union is supported and provides other union workers with a 10% discount. Being a government worker, we are entitled to a 25% discount.

AFL-CIO is also starting a phone tree similar to ours to allow for better communication.

The 2008 legislative elections will consist of 15 senators that will be term limited and 11 senators that will remain up for election. We will evaluate our picks for the upcoming elections next year.

Respectfully,

**R.J. Riggs**  
**2<sup>nd</sup> Dist. Legislative Representative**

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## **NBA REPORT**

2007 has already been an eventful year, and we're not over yet! With the members' overwhelming stamp of approval for the new five-year National Agreement in hand, we are preparing

to move forward on the associated MOUs which are intended to improve working conditions and address additional contracting out concerns. In early September, the Executive Council gathered in Washington DC to discuss how best to move forward on several key issues associated with the contract and the memos. Additionally, a National Contract Training Conference has been scheduled for November 16-18 in Las Vegas to explain the various provisions of the contract to Branch leaders and offer guidance on how to apply them in their particular offices.

We further intend to waste little time building upon our legislative success with Postal Reform and on the issue of contracting out delivery services. Although no bill was actually passed on the latter, it is clear that Congressional pressure in response to our lobbying efforts brought management back to the table to hammer out an agreement. In the latter part of September, the NBAs, State Chairs and State Legislative Liaisons were in the Nation's Capitol for a legislative and political workshop as well as a day of lobbying on other important issues like Vote by Mail and Do Not Mail initiatives. The State Chairs are moving into Phase III of the NALC Field Plan as we gear up for the national elections in the Fall of 2008. We will be looking to increase our worker-friendly majority in Congress. Furthermore, we have already taken a significant step toward providing that majority an opportunity to work with a worker-friendly administration in the White House by formally endorsing Senator Hillary Clinton as the next President of the United States. She was the clear choice of the membership in the recent preference poll conducted in August and early September. Like the other six candidates who had actually responded to our questionnaire and were included in the postcard poll, Senator Clinton demonstrated a deep understanding of our issues and a strong commitment to addressing our concerns. NALC will be redoubling its efforts in the coming months to ensure that working families have the leadership they desire and deserve in Washington DC when the reins of power change hands in January of 2009.

Danny Pittman, Nicole Rhine, Rod Holub and I spent a hectic two weeks in September, providing training throughout the Region in advance of the start of local negotiations on October 1<sup>st</sup>. We used ten hub sites to reach as many branches a possible during

(NBA Report Cont'd)  
this small window of opportunity. Given the significant changes in the National Agreement, the "impending" implementation of automated flats and the fact that any provisions in the LMOUs will be in effect through 2012, we felt it was important to make this training available to the branch officers and negotiators. Fortunately, the time frame for Local Negotiations was expanded by fifteen days, thereby providing ample time to prepare for and give the proper attention to the negotiation process. Please take note of the deadlines associated with this process, and contact my office if you have questions or need any additional information.

There is good news on the healthcare front! Employee contribution rates for next year for active and retired letter carriers in the NALC Health Benefit Plan have decreased while benefits have improved significantly. Additionally, with the change from Coventry to the CIGNA Healthcare Network in 2008, our preferred provider network will nearly double. This should make it easier for letter carriers to find a physician and/or a hospital in their area, thereby increasing membership and building momentum for an even stronger health benefit plan in the future. If you are not already a member, please consider switching to one of the most highly rated plans in the FEHBP, and one that is union-run and not-for-profit, during the upcoming Open Season (November 12-December 10). With the aforementioned changes, the NALC Health Benefit Plan is more competitive than ever with any other plan in which you may currently be enrolled.

We continue to encounter disciplinary proceedings involving OIG agents or Postal Inspectors, during which the grievant was interviewed without union representation. Just to reiterate the point we have made numerous times in the past, when the OIG or PIs show up to interview you, it is unlikely that they just want to have a friendly chat. Instead, they have an agenda; and it rarely involves ensuring that your due process rights are protected. Certainly, you should not engage in any activity that may attract their attention in the first place. However, in many instances, we find that letter carriers are being subjected to investigatory interviews for behavior that does not rise to the level of such scrutiny. Always request and consult with a steward, prior to and during any such meetings. Exercise the contractual rights that the NALC has

worked so hard to negotiate for letter carriers in the National Agreement.

**Mike Weir**  
**NBA, Region 5**

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## STEWARD'S CORNER

I want to thank all the members who stood up and accepted a position as steward in their station or entered their name in the ring along with their brothers and/or sisters in those stations where there were multiple nominations. Stewards are not born, they are trained. There is monthly training and help is always available.

I want to reiterate how important of a job this is. You are a steward of the contract and thus, you protect the carrier. You are required to attend the monthly Steward Training and the General Meeting each month.

Again thank you and to those of you facing an election – good luck!

**Donna Whitmarsh**  
**President, Branch 5**

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## GRIEVANCES SETTLED IN SEPTEMBER

**LOW** = Letter of Warning, **OT** = Overtime,  
**WA** = Work Assignment, **OTDL** = Overtime Desired List,

**STATION:** Violation or Discipline = Resolution  
(Steward / Formal A / Step B / Arbitration)

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**BENSON:** ART 8.5.G – Simultaneously Scheduled Non-OTDL Carriers to Work Off Their Scheduled Assignments Without First Maximizing the OTDL Carriers to 12 Hours = Pay the following carriers at the applicable rate: (1) 1.57 hrs POT; (2) 1.98 hrs POT; (3) 1.64 hrs POT; (4) .11 hrs OT, 2.0 hrs POT; (5) 1.99 hrs POT; (6) 1.67 hrs POT; (7) .38 hrs OT, 2.0 hrs POT; (8) .63 hrs POT (Martens / Stevens);  
ART 8.5.G – Simultaneously Scheduled Non-OTDL Carriers to Work Off Their Scheduled Assignments Without First Maximizing the OTDL Carriers to 12 Hours = Pay the following carriers at the applicable rate: (1) 1.90 hrs POT; (2) .02 hrs OT, 1.98 hrs POT; (3) 1.38 hrs POT; (4) 1.90 hrs OT POT; (5) .91

(Settled Grievances Cont'd)  
hrs POT; (6) 2.0 hrs POT; (7) .17 hrs OT, 2.0 hrs POT; (8) 1.98 hrs POT; (9) 1.70 hrs POT (Martens / Stevens);

ART 8.5.G – Simultaneously Scheduled Non-OTDL Carriers to Work Off Their Scheduled Assignments Without First Maximizing the OTDL Carriers to 12 Hours = Pay (1) carrier 5.60 hrs at OT rate of pay (Martens);

ART 8.5.G – OTDL Carrier Cased 4 ½ Feet of Mail in WA Carrier's Case Causing OTDL Carrier to Work OT That WA Carrier Was Entitled To = Pay WA carrier .30 hrs at OT rate of pay (Martens);

ART 8.5.G – Simultaneously Scheduled Non-OTDL Carriers to Work Off Their Scheduled Assignments Without First Maximizing the OTDL Carriers to 12 Hours = Pay (1) carrier .38 hrs at OT rate of pay (Martens);

ART 8.5.G – Simultaneously Scheduled Non-OTDL Carriers to Work Off Their Scheduled Assignments Without First Maximizing the OTDL Carriers to 12 Hours = Pay (1) OTDL carrier .28 hrs at OT rate of pay (Martens);

**BOYSTOWN:** ART 5 & 19 – Mgm Instructed Carriers to Take Grocery Ads and Cards to Street Without Casing Them = No contractual violation was shown (Hayden / Stevens / Step B);

LOW – Unacceptable Performance / Failure to Work in a Safe Manner – Vehicle Accident = Reduced to 6 mos (Hayden)

**ELMWOOD:** ART 41 – Failure to Post an Eight Hour Assignment (Two Auxiliaries) for Bid = No contractual violation was shown (Lisiecki / Stevens / Step B);

7 Day Suspension – Unacceptable Conduct / Failure to Maintain a Regular Work Schedule = Notice of Suspension will be rescinded and purged from all files (Vandenberg / Vandenberg / Step B);

ART 5, 15, 14 – Non-Compliance of Step B Decision = Step B had resolved this grievance by determining that mgm had violated the stretching / lifting past practice. Mgm failed to implement the past practice as it had been scheduled and utilized in the past. Therefore, mgm will reinstate the stretching / lifting exercise for city letter carriers at the Elmwood Station as it had been for the past ten years upon receipt of this decision (Lisiecki / Stevens / Step B);

LOW – Unacceptable Conduct – Attendance = Reduced to 6 mos (Lisiecki);

ART 41 – Removal of PTF From Hold-Down (Two Auxiliaries) = No contractual violation was shown (Lisiecki / Walls / Step B)

**FLORENCE:** LOW – Unacceptable Performance / Failure to Follow Instructions – Late Reporting a “Paper Cut” = Reduced to 1 yr (Stevens);

(Following Florence Grievances Settled in Aug. '07):

ART 8.5.G – Simultaneously Scheduled Non-OTDL Carriers to Work Off Their Scheduled Assignments Without First Maximizing the OTDL Carriers to 12 Hours = Pay the following carriers for the hours listed at the OT rate of pay; (1) .27 hrs; (2) .49 hrs; (3) .50 hrs (Ruyf);

ART 8.5 OTDL – Carrier Worked in Excess of 60 Hours in a Work Week = Pay carrier (1) 2.44 hrs at 50% BHR for hours worked in excess of 60 hours (Ruyf);

ART 8.5 OTDL – Carriers Worked in Excess of 12 Hours in a Work Day = Pay the following carriers 50% BHR for hours listed: (1) .15 hrs; (2) .04 hrs; (3) .28 hrs (Ruyf);

ART 8.5 OTDL – Carrier Worked in Excess of 60 Hours in a Work Week = Pay (1) carrier 1.79 hrs at 50% BHR for hours worked in excess of 60 hrs (Ruyf);

ART 8.5 OTDL – Carrier Worked in Excess of 12 Hours in a Work Day = Pay (1) carrier 50% BHR for 1.0 hr. (Ruyf)

**PAPILLION:** Emergency Placement in Off-Duty Status = Emergency Placement rescinded upon receipt of this decision. The Grievant will be placed in a pay status for the period of time he was subject to the Emergency Placement. This settlement does not obligate mgm to return the grievant to duty or prejudice either party's position in the event discipline is issued. (Stevens / Stevens / Pre-ARB – Williams)

**PIERCE:** ART 8, 13, ELM 546 and the LMOU – Not Paying Grievant Out of Schedule Premium Pay From 11-17-01 to 7-20-07 = Grievant accepted the limited duty position on 6-18-01 and did not file this alleged contractual violation until 8-2-07. This is outside the time frame as per ART 1 5 of the JCAM (Stevens / Stevens / Step B);

LOW – Unacceptable Performance / Failure to Work in a Safe Manner – Vehicle Accident = Reduced to 1 yr (Stevens)

(Settled Grievances Cont'd)

**SOUTH OMAHA:** LOW – Failure to Work in a Safe Manner – Vehicle Accident = Reduced to 1 yr (Lange)

**STONEYRIDGE:** ART 8.5.G – Non OTDL Carrier Worked .54 Hr Off Assignment = Cease and desist (Hedgecock);

LOW – Failure to Report an Accident in a Timely Manner – Vehicle Accident = Reduced to 6 mos (Hedgecock)

**WEST OMAHA:** ART 14.1 & 14.2 – Failure to Correct an On-going Problem with Pigeon Droppings Over a Dock Door at West Omaha = Station Manager Prince and NALC safety captain will continue to monitor and follow up on this issue until it is resolved to the parties' joint satisfaction (Staack / Stevens / Step B)

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## GENERAL MEETING MINUTES

### October 5, 2007

Meeting called to order at 6:00 pm by Pres. Whitmarsh

#### **Pledge of Allegiance**

Moment of Silence for Robert Henderson, retiree (Gold Card Member)

**Roll Call:** Motion to excuse G. Thorne SL, by E. Lisiecki / RJ Riggs; K. Ognissanti, by J. Liebsack / T. Langfeldt; all motions passed.

Minutes of previous meeting read by J. Mickeliunas. No additions or deletions.

Motion to approve by D. Graeve / B. Stevens; motion passed.

#### **Reading of Communications, Notices, Bills, Etc:**

AFL-CIO Pancake Breakfast - Sunday, Oct. 28 – 8 am to noon - 5418 S 27 St.

Benefit Breakfast for Rhonda Wattles.

**OWCP** - E. Vandenberg: Another appeal was won on a second opinion. When you are sending in a claim - contact E. Vandenberg. He has "Duties of Carriers" for your claim. Send in your claims by your self, do not turn in your claims to management to send in.

**HBR** - T. Galus: He will be attending the seminar in two weeks. More information to follow.

**ACTIVITIES: Golf Tournament:** 25 teams participated; we raised \$1,839.00 for MDA. The

expense to the Branch was \$30.36. The winners of the 1<sup>st</sup> flight were Jim Harkness, Tony Russo, Rich Olivo and Eric Bright; in second place were Ron Zaracki, Bobby Palermo, Andy Kirby and Jason Hoff. Winners of the 2<sup>nd</sup> flight were RJ Riggs, Bob Martens, Joe McAndrews and Barry Kussman; in second were Steve Hedgecock, Tom Hill, Mike Klusman and Marty Knust. A big thanks to Patti Dougherty for donating and cooking the BBQ. There were some issues with the course and we will be looking elsewhere for the tournament to be held next year.

**Steak Fry:** Bob Martens reported that all was ready to go. Rain is a possibility.

**LEGISLATION** - RJ Riggs - Attended the AFL-CIO convention in September. He spoke on term limited state senators. He talked on the activities at the convention. Abby Cornett will push to get LB 57 (Fair Share Act HR 282). She will keep on an eye on this, B. Stevens reported. A postal Bill will be co sponsored by Lee Terry as B. Stevens talked to him.

**OFOL:** J. Mickeliunas spoke on the upcoming caucuses.

**AUDIT-** Was scheduled for October 10<sup>th</sup>. Postponed due to not receiving the Bank Statements. The trustees will schedule the audit at a future date.

**WEB SITE:** C. Walls spoke on updating the website.

#### **NEW BUSINESS:**

Gold Card Member: Pres. Whitmarsh presented Richard Eymann his gold card, 50-year pin and a letter from Pres. B. Young.

Retiree Joe Bass presented a watch.

Two new members: Alex Cline and Julie Hendricks. Motion to set aside the bylaws and accept the new members on date of application by B. Domayer / RJ Riggs; motion passed.

The two who attended the carrier academy in Sept also joined the Union.

Fall Training Oct. 27 & 28 at Grand Island. Call office to sign up if you haven't already done so.

Tentative agendas are available tonight.

Recommendation of Board concerning opening LMOU was not to do it. Motion by RJ Riggs / R. Polson that the Branch does not open; motion passed.

Recommendation of Board concerning Training Conference Nov 16 – 18 was to send the President.

Motion by H. Bledsoe / M. Bell to send Pres. Whitmarsh to the training conference in Las Vegas

(General Meeting Minutes Cont'd)

Nov. 16-18 with a \$1,000 stipend from the training fund; motion passed..

Recommendation of Board concerning the Constitutional Amendment at the AFL-CIO Convention to increase dues to \$1.00 per active member per month was to approve. Motion by H. Bledsoe / RJ Riggs to accept the dues increase to the NE AFL-CIO of \$1.00 per member; motion passed. Charles J. Coyle Scholarship Awards applications are available. Scholarship is \$1000.00. Notice must be postmarked by Dec. 31, 2007

M-01616 - Initiation of Nat'l Level Dispute on Posting & Bidding. Pres. Whitmarsh spoke on the new bidding process and the delayed posting can be filed on if grievant has lost money.

Newsletter articles and/or ads have to be into Branch 5 by end of business day on Wednesday, Oct. 10<sup>th</sup> to be included in the newsletter this month. That includes any paid political ads.

ART 8.5.G - Arbitration is scheduled for Nov. 7. Step B has 20 more on hold pending this grievance.

B. Stevens spoke on a phone tree for legislative for the AFL-CIO. B. Stevens recommends that this be voluntary. B. Stevens spoke on his own state phone tree for the NALC Legislation.

J. Mickeliunas talked on supporting the MDA t-shirt fundraiser.

**September Financial Reports:**

Motion by J. Liebsack / H. Bledsoe to accept Fin. Sec. Report.; by S. Hedgecock / K. Staack to accept Balance Sheet; by S. Hayden / J. Liebsack to accept Profit and Loss; by E. Vandenberg / J. Polson to accept General Ledger; all motions passed.

**Nominations for Branch 5 Officers For 2008 – 2010:**

**President:**

Donna Whitmarsh by K. Staack

**Vice President:**

Billy Ray Stevens by K. Staack

**Recording Secretary:**

Bob Martens by RJ Riggs

Chuck Walls by L. Jacobberger

**Financial Secretary:**

Jeremy Liebsack by RJ Riggs

**Treasurer:**

Laura Jacobberger by C. Walls

Mark Magistretti by J. Liebsack

**Sgt at Arms:**

RJ. Riggs by J. Liebsack

**Compensation Officer:**

Ed Vandenberg by RJ Riggs

**Health Benefits Officer:**

Randy Polson by S. Hayden.

Tom Galus by D. Sutton.

**Director of Retirees:**

Dave Looman by T. Theiler

**Trustees (5):**

Ken Jensen by M. Magistretti

James Polson by J. Liebsack

Tiffany Sheets by E. Lisiecki

Sam Hayden by R. Polson

Eli Lisiecki by E. Vandenberg

Dan Graeve by C. Walls

Nancy Waters by K. Staack..

**Delegates to the NE State AFL-CIO Convention - Fall of 2008 - Branch 5 entitled to 6 Delegates**

Jeremy Liebsack by RJ Riggs.

Chuck Walls by T. Sheets

**Nominations for Station Stewards - 2008-2010**

**AMES:** none

**ASHLAND:** none

**BENSON:**

Bob Martens by RJ Riggs

**BOYSTOWN:**

Sam Hayden by R. Polson

Randy Polson by S. Hayden

**ELMWOOD:**

Eli Lisiecki by M. Bell

Ed Vandenberg by E. Lisiecki

Lisa Ann Mason by A. Christensen

Todd Farrell by S. Showalter

Tiffany Sheets by M. Bell

Joe White by E. Vandenberg

**FLORENCE:**

Bill Ruyf by L. Jacobberger

**MILLARD:** none

**NORTHWEST:**

Billy Ray Stevens by J. Polson

**PAPILLION:** none

**PIERCE:** none

**PLATTSMOUTH:** none

**RALSTON:** none

**SADDLE CREEK:** none

**SOUTH OMAHA:**

Chuck Walls by J. Lange

**STONEYRIDGE ANNEX:**

Steve Hedgecock by J. Mickeliunas

**WEST OMAHA:**

Mark Magistretti by K. Jensen

(General Meeting Minutes Cont'd)

**Delegates to the NALC National Convention – Boston, MA – July 21-25, 2008**

**BOSTON, MA - July 21-25, 2008**

**1 Delegate per 20 members or fraction there of = 38 Delegates (763)**

B. Stevens motioned that all members present and signed in be delegates to the National Convention and to the State Convention. Motion was withdrawn. Motion by T. Theiler / J. Ricceri that all signed members, in the meeting book, with the exception of those declining (Mike Bell, Dan Graeve, Todd Farrell, Angie Christensen, Steve Showalter, Lannie Kiscoan and Andrea Molina) become delegates for the 2008 Biennial National Convention of the NALC in Boston, MA.

**Delegates:**

G. Kriebs, B. Domayer, E. VandenBerg, G. Grage, C. Walls, L. Branson, L. Jacobberger, D. Sutton, J. Bass, K. Jensen, T. Langfeldt, RJ Riggs, E. Lisiecki, R. Polson, K. Boehm, J. Ricceri, K. Staack, M. Magistretti, T. Theiler, J. Liebsack, J. Polson, T. Galus, H. Bledsoe, J. Mickeliunas, B. Stevens, T. Sheets, D. Looman, O. Priest, N. Waters, B. Martens, S. Hayden, W. Ruyf, I. Sandall, J. Lange, S. Hedgecock, A. Langfeldt, P. Cremeens

**Delegates to the State NALC Convention**

**Norfolk, NE - April 19-20, 2008**

**1 Delegate per 5 members or fraction there of = 153 Delegates (763)**

Motioned by D. Looman / T. Theiler that all signed in the meeting book, with the exception of those declining (Andrea Molina) become delegates to the 2008 NALC State Convention. Pres. Whitmarsh spoke of the rules of the election of Branch 5.

**Delegates:** G. Kriebs, B. Domayer, E. VandenBerg, G. Grage, C. Walls, L. Branson, L. Jacobberger, D. Sutton, J. Bass, K. Jensen, T. Langfeldt, RJ Riggs, E. Lisiecki, R. Polson, K. Boehm, J. Ricceri, K. Staack, M. Magistretti, T. Theiler, J. Liebsack, J. Polson, T. Galus, H. Bledsoe, John Mickeliunas, B. Stevens, T. Sheets, D. Looman, O. Priest, N. Waters, B. Martens, S. Hayden, W. Ruyf, I. Sandall, J. Lange, S. Hedgecock, A. Langfeldt, P. Cremeens, M. Bell, D. Graeve, T. Farrell, A. Christensen, S. Showalter, L. Kiscoan

Motion to adjourn by: J. Ricceri / M. Bell; motion passed.

Meeting adjourned at 7:17 pm

Respectfully Submitted by,

**John Mickeliunas,  
Branch 5 Recording Secretary**

**IN MEMORIAM**

Our sincere sympathies go out to **Steve Fleharty**, retiree, whose father, Stephen T. Fleharty, Sr., passed away, to the family of **Milo Karnik**, retiree (50 year member), and to **Vicki Peters**, Northwest Station, in the loss of her father, Raymond Voycheske.

**AUXILIARY # 78 NEWS**

I can't believe how fast the time goes. It's already another Halloween and almost Thanksgiving. Our auxiliary has had several people in the hospital, which we hate to hear about, but they are doing fine as of last report. Keep getting better - all of you. We also have two 50-year members coming up, which is quite an accomplishment. Congratulations Luella and Laura!!

We are still collecting toiletries for the shelters, so keep them coming. We are also planning on card making sometime in January; we'll let you know an exact date later.

We had our usual great meal at the last meeting and plans are already under way for our Thanksgiving feast at the next meeting. Come prepared for turkey and all the trimmings. No one can do Thanksgiving dinner like the auxiliary ladies. It'll be a great holiday season as usual for the union and auxiliary.

We would welcome any new members, or anyone just wanting to come and join in our fun anytime. Hope to see you at the next meeting.

**Melinda Carl  
President Auxiliary #78**

**Application for Membership  
To Auxiliary #78**

**Name** \_\_\_\_\_  
**Phone #** \_\_\_\_\_  
**D.O.B.** \_\_\_\_\_  
**Signature** \_\_\_\_\_  
**Date** \_\_\_\_\_

Return application and a check or M/O for \$25 annual dues to: Melinda Carl, President – 8214 Molokai – Papillion, NE 68046. Please notify us of any changes by calling 593-6877 and leave your correct information

## NON-MEMBER LISTING

The following are non-members of the NALC. We wish to extend them an invitation to join Branch 5 in the efforts to preserve and secure the future rights of all letter carriers. It is so very important that we all join together in that fight. We all enjoy the benefits; lets all support each other.

What better time to approach these men and women to join. Our National officers have been able to fight hard to get us a decent increase in wages along with other benefits because of our membership. All we ask is that they partake in that ownership also.

**AMES:** Tammy Swanson\*, Carrie Hammers\*;  
**BOYSTOWN:** Shelly Flowers, Jolene Manion\*;  
**ELMWOOD:** Don Vokal, David Brester;  
**NORTHWEST:** Rich Hansen; **PIERCE:** Ron Beber\*, Angela Perez; **PLATTSMOUTH:** George Johnson; **SADDLE CREEK:** Matt Bruce, Mike Wertz\*, Dan Greenfield\*; **SOUTH OMAHA:** Ron Aubrey\*, Jannette Bogler; **WEST OMAHA:** Andy Quick, Tim Zabawa\*

\*Indicates a previously cancelled member

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### CAST YOUR VOTE FOR RANDY POLSON AS YOUR HEALTH BENEFITS REPRESENTATIVE, BRANCH 5

I am asking for your vote during this up coming election in November, here is a little history of what I have been doing for the last 9 years or so. I have either been an alternate steward or main steward for about 8 ½ years at Boystown Station and Elmwood Station. I have written numerous grievances over my time spent as a steward. I devote my union time towards the good of the union. I have also been the 2<sup>nd</sup> Dist. Legislative Representative for the last two 3 year terms I attended many Legislative and AFL-CIO meetings and conventions. For the last 3 years I have been the Financial Secretary for Branch 5. I believe I will put as much effort and more into being your Health Benefits Representative for the future. I am again asking for your vote for Health Benefits Representative.

**Yours in Unionism  
Randy Polson**

**CAST YOUR VOTE FOR  
SAM HAYDEN FOR TRUSTEE**

## NEW MEMBERS

We welcome two new members of Branch 5: **Julie Hendricks**, West Omaha and **Alex Cline**, Saddle Creek. Congratulations on getting through your first 90 days! We look forward to seeing you at the Branch 5 General Meetings.

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### 60 YEAR GOLD CARD MEMBERS

Kielian, John	Morrison, Dean
Kotlarz, Stanley	Redfield, Gene
Krecklow, Earl	

### 50 YEAR GOLD CARD MEMBERS

Adam, Ed	Kaster, Stanley
Alvarez, Trino	Kelley, Franklin
Bang Jr., George	Kobus, Ed
Baratta, Anthony	Kolc, Frank
Becerra, Herbert	Kunkle, Eugene
Begley, Daniel	Leo, Thomas
Beherns, Robert	Luksa, Robert
Booher, Warren	Magistretti, Albert
Bouc, Donald	Meloccaro, Albert
Branson, LeRoy	Morris, Bernard
Brice, John	Norton, Robert
Christensen, Richard	Novak, William
Daemon Jr., Alex	Petersen, Charles
Domayer, Robert	Reynek, Richard
Eymann, George	Ritzdorf, Robert
Eymann, Richard	Roberts, Richard
Halbrook, Paul	Sizemore, Harold
Hilpipre, Donald	Staley, Walter
Hula, Carl	Stanislaus, Melvin
Humphrey, Richard	Thorson, Ronald
Hupka, Gerald	Weise, George
Incontro, Frank	Yost, Robert
Jacobsen, Dean	Zambuto, Frank
Janousek, William	Zemula, Leo



## VOTE FOR A WINNING TEAM

President – Donna Whitmarsh \*

Vice President – Billy Ray Stevens \*

Recording Secretary – Chuck Walls

Financial Secretary – Jeremy Liebsack \*

Treasurer – Laura Jacobberger

Sgt at Arms – R.J. Riggs \*

Comp. Officer – Ed Vandenberg \*

Health Benefits Officer – Randy Polson

Director of Retirees – Dave Looman \*

Trustees: Dan Graeve James Polson

Sam Hayden Nancy Waters

Eli Lisiecki

The officers with the asterisk (\*) after their names have all been elected by acclamation. We want to thank you for your confidence in us and will do everything within our power to uphold the duties of the offices we have been elected to.

As current President of this Branch, I know how important it is to have qualified officers working beside me who have integrity and the skills to perform their jobs to the highest degree. You deserve to have the best person in the job representing you.

With that being said, I am asking that you continue to support Laura Jacobberger in her position

as Treasurer of our Union. Laura's dedication to her job as Treasurer is commendable. I know of no one else who would have spent the countless hours she has, working on the books to correct errors that had been buried deep for years. We now have a set of books that we can all be proud of.

We need to have a Recording Secretary with the skills that Chuck Walls possesses, or should I say that we all *deserve* to have one with his skills. Chuck is a master at documenting the written word. He single handedly had been instrumental in the restructuring of our By-Laws. Any task that Chuck has been asked to do, he has mastered with a proficiency that I rely on frequently as President of this Branch.

Randy Polson has been Financial Secretary for us for the past three years. As a past Legislative Representative for the State and a member of the NALC Health Benefits Plan for years, he is very knowledgeable. He will help you with your benefit questions in a manner that you deserve.

As your President, I am asking you to support the whole slate listed above. I want to have people with honesty and integrity working with me. Thank you. **President Donna Whitmarsh** (paid ad)

Vote



**Chuck Walls for Recording Secretary**

Hi, my name is Chuck Walls and I'm running for Recording Secretary of Branch 5. I would appreciate your vote. I believe that this job comes with a lot of responsibility. The Recording Secretary is one of the most important jobs in this Branch, as the records he/she is responsible for will become part of Branch 5 history. I feel that I am up to this challenge and have the sort of attention to detail that is important with this position.

I have enjoyed serving this Branch in many capacities. I am currently the steward at the South Omaha Station and have served as such for over 4 years. I also serve the members of this Branch as a Formal A representative in the grievance process. I am a Region 5 NALC Co-Leader for route adjustments and currently represent our members in the Minor Adjustments going on throughout the city. I have set up and continue to maintain the Branch 5 website. I have also proudly served on several committees such as the by-laws committee, the golf tournament committee and several others. I have also tried to be very active in attending Union functions and training sessions. Since being elected as steward, I have attended all but a very small percentage of general membership meetings, executive board meetings and steward training sessions. I have attended and or volunteered at as many Branch activities as I could. I have served as a delegate to the State Convention for the last 3 years and have attended the fall training sessions for 3 of the last 4 years. I was a delegate to the National Convention in Las Vegas and will be attending the 2008 National Convention. I have attended the Rap Session in St. Louis the last 3 years as well as numerous training sessions given by the Branch and by the Region. I have tried to attend these functions so as to better serve the members at my station as well as all the members of this Branch.

As you can see, I take my dedication to this Branch very seriously and now I would like a chance to serve as your Recording Secretary. I promise that I will bring a level of pride and dedication to this responsibility that I know you expect and deserve. Thank you and remember to vote.

**RE-ELECT LAURA JACOBBERGER  
TREASURER**

HONEST- -DILIGENT- -PRECISE

These 3 years of the treasurer’s job have been an enjoyable challenge.

I have worked to learn every aspect of my position. I have taken a QuickBook class, on my own time, so I would completely understand that computer program. That has proven to be time well spent.

I am happy to be part of Donna Whitmarsh’s team; also proud to know I am enabling her office to run smoothly, so she can devote her attention to protecting our rights.

Please support me in this upcoming election.  
You have my continued pledge to be ever diligent in safe-guarding our finances.

Yours in unionism,  
Laura Jacobberger

\* \* \* \* \*

**Vote James Polson for Trustee**

I would first like thank you for taking the time to read this. I have had the pleasure of working along side many of you during my PTF travels. I am coming up on my three year anniversary on Nov 1. I am currently a RLC and an Alt. Steward at Northwest Station. I have also been the Alt. Steward at Saddle Creek and Pierce Street. I have been to as many Fall Stewards training in Grand Island and Region 5 Rap Sessions in St. Louis as possible. I have also been to the past three State Conventions. The only time I have missed general meetings happened during my work in the collections department, other then that I have been to almost all the general meetings. What I lack in seniority and time with the union I make up with dedication and drive to learn.

Be Union, Be Proud

James Polson

Ad paid for by James Polson for Trustee

## **DATES TO REMEMBER**

- October 25, 2007**      **Steward Training – 5:00 pm – 10342 Ellison Circle**
- October 27-28, 2007**      **NE State Fall Training, Grand Island, NE, Mid-Town Holiday Inn  
Reservations – 1-308-384-1330 or 1-800-HOLIDAY - rate \$69.95**
- November 2, 2007**      **Executive Board Meeting – 5:00 pm  
General Meeting & Auxiliary Meeting – 6:00 pm  
Great Plains Paralyzed Veterans Assoc. – 7612 Maple St.**
- November 11, 2007**      **Veterans Day**
- November 12, 2007**      **Veterans Day Observed – Holiday!**
- November 12, 2007**      **Retiree’s Breakfast – Petrow’s, 60<sup>th</sup> and Center – 8:00 am**
- November 22, 2007**      **Thanksgiving Day**
- November 29, 2007**      **Steward Training – 5:00 pm – 10342 Ellison Circle**
- April 25-27, 2008**      **NE State Convention – Norfolk, NE**
- July 21-25, 2008**      **NALC National Convention – Boston, MA**

**NALC BRANCH 5  
10342 ELLISON CIRCLE  
OMAHA, NEBRASKA 68134-1024**

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